House Committee on Oversight and Accountability Unleashes Major Attack on Postal Employee Retirement Benefits

**More Attacks on Postal Employee Benefits**

On April 30, 2025, the House Committee on Oversight and Accountability approved significant cuts to federal employee retirement benefits by a vote of 22-21. These extremely harmful cuts will severely impact current and future rural letter carriers and their livelihoods. They include basing a retiree’s annuity on their average highest five years of earnings (high-5) instead of the highest three years (high-3), significantly lowering an employee’s anticipated annuity. The cuts also increase FERS employees’ contribution rate to 4.4% for USPS personnel hired prior to 2014 (employees hired in 2014 and thereafter already contribute 4.4%) and also eliminates the FERS retirement supplement, which serves as a bridge for postal employees who retire before Social Security begins at age 62.

**The NRLCA stands firmly against this damaging legislation. Postal and federal employees cannot continue to be the low-hanging fruit Congress consistently picks when it is looking for budget savings.**

These changes are currently slated to be incorporated into a reconciliation bill for consideration by the House before the Memorial Day recess. The NRLCA will continue to strongly oppose any cuts to federal and postal employee benefits and will keep you informed of further developments as it moves forward in the legislative process.

**Please call the Capitol Switchboard at 202-224-3121 TODAY and and let your House Representative know you OPPOSE any cuts to federal and postal employee retirement benefits!**